

**Suggestions for Local Section Engagement Activities for Late Career and Retiree Members
October 28, 2020**

- Serve on the Advisory Council (if the section does not have an Advisory Council, consider bringing the idea forward and starting one).
- Serve as an advisor to the President or any of the officers.
- Serve as an advisor to the Executive Committee (although one-on-one is probably the most effective).
- Help the section develop a good budget and/or improve the financial acumen of the section.
- Serve on the Nominating Committee. This is a great way to get to know the younger members and work with the current officers while avoiding being an officer.
- Mentor less experienced members – some potential mentoring topics include:
 - How to be a good SWE member.
 - Work/life equilibrium strategies.
 - Planning your career in SWE.
 - Creating and maintaining a SWE resume.
 - Running for office in the local section or nationally.
- Participate in the local section retirees' group.
 - If the section doesn't have a group, start one.
 - During COVID, use Zoom calls. Otherwise lunch out or in-person meetings periodically.
- Organize an event (or help organize an event) to celebrate the retirement of another member.
- Organize an event (or help organize an event) to celebrate significant work anniversaries.
- Organize an event (or help organize an event) to celebrate the promotion/success of a younger member.
- Organize other Late Career and Retiree members to provide childcare for a Mom's Day/Night out.
- Arrange for childcare (pay or recruit workers) to allow younger members to participate in programs.
- Highlight outside participation opportunities (Society events, committees/affinity groups, etc.) to your section.

- Serve on the Awards Committee (if the section does not have an Awards Committee, help start one).
 - Help identify candidates for WE Local and national awards.
 - Help candidates prepare award nomination packages.
- Serve on the Programs Committee.
 - Provide ideas for programs that would appeal to late career and retiree members. One idea is a program on using modern technology. Arrange for a highly qualified member to present.
 - Take responsibility for organizing one or more programs.
 - Pair up with a young member and let them help you and learn.
- Serve as an expert for a program – individual presentation or as part of a panel discussion.
- Donate money and/or food for events.
- Generate and maintain an archive for the section.
- Mentor collegiate section members.
- Participate as a speaker/panelist in collegiate programs.